

467  
No. 9/8/86-6Lab./1714.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947, (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s. Appolo Rubber Products, 15/1, Mathura Road, Faridabad.

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,  
FARIDABAD

Reference No. 576 of 1985

between

SHRI MOHD. KHALIL, WORKMAN AND THE RESPONDENT-MANAGEMENT OF M/S. APPOLO  
RUBBER PRODUCTS, 15/1, MATHURA ROAD, FARIDABAD

Present.—

Shri Mohd. Khalik, workman with Shri Manohar Lal.

Shri Duli Chand, for the respondent-management.

#### AWARD

This industrial dispute between the workman Shri Mohd. Khalik and the respondent-management of M/s. Appolo Rubber Products, 15/1 Mathura Road, Faridabad has been referred to this Court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/163-85/39317—22, dated 17th September, 1985 under Section 10 (i) (c) of the Industrial Disputes Act, 1947 for adjudication. The terms of the reference are:—

Whether the termination of services of Shri Mohd. Khalik was justified and in order ? If not, to what relief is he entitled ?

The workman has settled his dispute with the respondent-management. He has received Rs. 2,000.00 in full and final settlement of all his claims. He has no right of reinstatement/re-employment with the management. Hence the award is given that the dispute has been fully settled.

Dated, the 1st February, 1986.

R. N. SINGAL,

Presiding Officer,  
Labour Court,  
Faridabad.

Endt. No. 524, dated the 14th February, 1986

Forwarded (four copies) to the Commissioner & Secretary to Government Haryana, Labour and Employment, Department Chandigarh as required under Section 15 of the I. D. Act, 1947.

R. N. SINGAL,

Presiding Officer,  
Labour Court,  
Faridabad.

The 3rd February, 1986

No. 9/8/86-6Lab./496.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the management of M/s. Super Steel, Plot No. 34, Sector 6, Faridabad :—

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,  
FARIDABAD

Reference No. 563 of 1985

between

SHRI PREM PANDIT, WORKMAN AND THE RESPONDENT-MANAGEMENT OF M/S SUPER  
STEEL, PLOT NO. 34, SECTOR 6, FARIDABAD.

Present.—

None, for the Parties.

## AWARD

This industrial dispute between the workman Shri Prem Pandit and the respondent-management of M/s Super Steel, Plot No. 34, Sector 6, Faridabad, has been referred to this court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/112-85/38927-32, dated 19th September, 1985 under section 10(i)(c) of the Industrial Disputes Act, 1947 for adjudication. The terms of the reference are :—

Whether the termination of services of Shri Prem Pandit was justified and in order ? If not, to what relief is he entitled ?

Present none for the parties. Called many a times. It shows that the workman is not interested to pursue this reference. Hence the award is given that the workman is not interested to pursue the reference.

Dated the 11th December, 1985.

R. N. SINGAL,  
Presiding Officer,  
Labour Court, Faridabad.

Endst. No. 76, dated 7th January, 1986

Forwarded (four copies) to the Commissioner & Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the I.D. Act.

R. N. SINGAL,  
Presiding Officer,  
Labour Court, Faridabad.

The 6th March, 1985

**No. 9/9/86-6 Lab/1533.**—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following ward of Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s Ajay Kumar Singh Brick Kiln Compny, Jatola, Village Jatola, Faridabad.

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,  
HARYANA, FARIDABAD.

Reference No. 33/1985

between

THE WORKMAN AND THE MANAGEMENT OF M/S AJAY KUMAR SINGH BRICK  
KILN COMPANY, JATOLA, VILLAGE JATOLA, FARIDABAD.

Present :—

None.

## AWARD

In exercise of the powers conferred by clause (c) of sub-section (2) of Section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between the Management of M/s Ajay Kumar Singh Brick Kiln Company, Jatola, Village Jatola, Faridabad and its workmen, to this Tribunal for adjudication:—

- (1) Whether the workers of the establishment are entitled to the bonus at the rate of 20% for the year, 1983-84 and 1984-1985 ? If so, to what details ?
- (2) Whether the workmen of the establishment are entitled to get two pair of uniforms last year ? If so with what details ?
- (3) Whether the workman of the establishment are entitled to get 6 k. g. gur in a month ? If so, with what details ?

2. Notices were issued to both the parties. It may be mentioned on 2nd December, 1985 none appeared on behalf of the management and as such *ex parte* proceedings as were ordered against them. On the last date of hearing none appeared on behalf of the workmen even though they were represented previously and as such *ex parte* proceedings were ordered against the workman. It appears that both the parties are not interested in the reference. The award is passed accordingly.

Dated 10th February, 1986.

R. N. BATRA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Endst. No. 108, dated 10th February, 1986

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

The 7th March, 1986

**No. 9/6/86-6Lab/1438**—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Ambala, in respect of the dispute between the workman and the management of (i) The State Transport Commissioner, Haryana, Chandigarh (ii) The General Manager, Haryana Roadways, Kaithal.

IN THE COURT OF SHRI V. P. CHAUDHARY, PRESIDING OFFICER, LABOUR COURT,  
AMBALA

Reference No. 266 of 1985

between

(i) SHRI AVADH BIHARI, WORKMAN AND THE MANAGEMENT OF THE STATE TRANSPORT COMMISSIONER, HARYANA, CHANDIGARH (ii) THE GENERAL MANAGER, HARYANA ROADWAYS, KATHAL

Present:—

Shri Avadh Bihari workman in person.  
Shri A. R. Goyal for the respondent.

#### AWARD

The Hon'ble Governor of Haryana in the exercise of its powers conferred,—*vide* clause (C) of section (i) of section 10 of the Industrial Disputes Act, 1947, has referred dispute between Shri Avadh Bihari and G. M., Haryana Roadways, Kaithal etc., to this Court. The terms of the reference areas under:—

“Whether the termination order regarding the services of Avadh Bihari dated 3rd March, 1985 is just and correct; if not, to what relief is he entitled?”

Avadh Bihari alleged that he remained in the employment of respondent management for a long time and on 3rd March, 1985 his services were terminated illegally. He has prayed for his reinstatement with continuity in service and with full back wages.

Notice of this reference was served upon the respondent-management. Shri A. R. Goyal appeared for the management. Parties stated that they have compromised the dispute in question. Shri Avadh Bihari has been taken in service by his joint service of respondent and has waived of benefit of continuity of service and with full back wages voluntarily. In view of terms of compromise between the parties. I pass an award regarding the controversy in question accordingly.

Dated, the 21st January, 1986.

V. P. CHAUDHARY,  
Presiding Officer,  
Labour Court, Ambala.

Endst. No. 208, dated the 22nd January, 1986.

Forwarded (four copies) to the Financial Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947

V. P. CHAUDHARY,  
Presiding Officer,  
Labour Court, Ambala,